



Successful Teams

(use a scale of 1-10 to rate your team; 10 = attribute is completely present; 1 = attribute is non-existent)

GOALS ARE CLEAR AND UNDERSTOOD and accepted by all team members. Goals are specific and hard. If too easy, then there is no motivation. If too hard, people are overwhelmed before they start.

My team's rating:

THERE IS A CLIMATE OF TRUST AND SUPPORT in which the following intentionally occurs: the leadership and processes of the organization ensure that each member of the organization, in light of his/her background, values, desire, and expectations, will view their experiences as supportive. This, in turn, builds and maintains his/her sense of personal worth and importance within the organization.

My team's rating:

DIFFERENCES BETWEEN PEOPLE ARE IDENTIFIED and worked through rather than ignored, suppressed, or allowed to build into open conflict.

My team's rating:

PEOPLE UNDERSTAND AND ACCEPT THEIR ROLES in the work unit and how they fit into the overall framework of both the team and the organization.

My team's rating: